

## TU Pay and Grading Structure

Grade	Points Covered	Point on Scale	Salary @ 1 Feb 23	Salary @ 1 Aug 23	Hourly rates	Real Living Wage Supplement			Contribution Points (CP)	Pay Grades
						Sal inc RLWS from Apr 24	Hrly Rate RLWS from Apr 24	Hrly Rate Inc RLWS from Apr 24		
		50	64946	66857	34.65				Grade 9 CP	Grade 9
		49	63059	64914	33.65					
		48	61228	63029	32.67					
		47	59450	61198	31.72					
		46	57723	59421	30.80					
		45	56048	57696	29.91					
Grade 9	44-49(50CP)	44	54421	56021	29.04				Grade 8b CP	
		43	52841	54395	28.19					Grade 8b
		42	51306	52815	27.38					
		41	49841	51283	26.58					
		40	48423	49794	25.81					
Grade 8b	39-43(44CP)	39	47047	48350	25.06				Grade 8a CP	
		38	45737	46974	24.35					Grade 8a
		37	44414	45585	23.63					
		36	43155	44263	22.94					
		35	41931	42978	22.28					
Grade 8a	34-38(39CP)	34	40745	41732	21.63				Grade 7 CP	
		33	39592	40521	21.00					Grade 7
		32	38474	39347	20.39					
		31	37386	38205	19.80					
		30	36333	37099	19.23					
		29	35308	36024	18.67					
Grade 7	28-33(34CP)	28	34314	34980	18.13				Grade 6 CP	
		27	33348	33966	17.61					Grade 6
		26	32411	32982	17.10					
		25	31502	32332	16.76					
		24	30619	31396	16.27					
		23	29762	30487	15.80					
Grade 6	22-27(28CP)	22	28929	29605	15.35				Grade 5 CP	
		21	28131	28759	14.91					Grade 5
		20	27396	27979	14.50					
		19	26642	27181	14.09					
		18	25948	26444	13.71					
		17	25285	25742	13.34					
Grade 5	16-21(22CP)	16	24715	25138	13.03				Grade 4 CP	
		15	24144	24533	12.72					Grade 4
		14	23662	24248	12.57					
		13	23149	23700	12.28					
Grade 4	12-15(16CP)	12	22630	23144	12.00	23576	0.22**	12.22	Grade 3 CP	
		11	22197	22681	11.76	23460	0.40**	12.16		Grade 3
		10	21761	22418	11.62	23422	0.53**	12.14		
		9	21400	22360	11.59	23383	0.53**	12.12		
		8	21134	22303	11.56	23344	0.54**	12.10		
		7	20863	22245	11.53	23306	0.55**	12.08		
Grade 3	6-11(12CP)	6	20578	22187	11.50	23267	0.56**	12.06	Grade 2 CP	
Grade 2	5 - 6 (6CP)	5	20333	22129	11.47	23209	0.56**	12.03		Grade 2
Grade 1	4	4	20092	22071	11.44	23151	0.56**	12.00		Grade 1
Teacher Demonstrator		39	47047	48350	25.06					
Technician Demonstrator		43	52841	54395	28.19					

### Key

- Contribution Point
- Grade
- Hourly rates
- Teacher Demonstrator Hrly rates
- Technician Demonstrator Hrly rates

Real Living Wage supplement wef Nov 23. This has meant that SP 4 to 12 require a supplement.

National Living Wage increase to £11.44 - change to RLW supplements

----- Black dashed line: marks start of grade

----- Black dot/dash line: marks end of grade including contribution point

----- Red line: marks boundary of RLW supplements